



UK DRI Fellow Profile and person specification

Summary details	
<i>Institute:</i>	UK Dementia Research Institute (UK DRI)
<i>Centre:</i>	Open across all UK DRI centres
<i>Job title</i>	Programme Leader (Fellow)
<i>Salary range:</i>	A competitive salary will be available
<i>Grade:</i>	Will vary according to HEI
<i>Contract type (e.g. Open/Fixed term):</i>	Open ended
<i>Hours (e.g. full or part time):</i>	Will vary according to HEI T&C
Detailed job description	
<p>Overall purpose: To lead an internationally competitive research programme within the UK Dementia Research Institute (UK DRI) relevant to the area of neurodegeneration, with the ultimate aim of improving human health. You will draw on the knowledge and expertise of other colleagues both within and outside of the UK DRI through collaborative inputs and team working. The UK DRI is looking to transform the field of dementias research and welcomes scientists from all disciplines.</p>	
<p>Main duties:</p> <ul style="list-style-type: none">• To develop and lead independently a programme of research within and complementing the portfolio of the UK DRI appropriate to the selected centre.• To recruit, train, line manage and develop members of the research team.• To manage the financial and equipment resources of the programme, including purchasing and managing the effective use of capital equipment.• To publish the work of the programme in appropriate internationally visible scientific journals and other relevant media.• To present the results of the research at national and international meetings and conferences.• To secure and manage external funding from grant-giving bodies and industries to supplement UK DRI programme funding.• To develop interactions with industry and translate the results of research into useful new approaches or treatments that can be taken up by the appropriate industry, ultimately to improve human health.• To ensure that any intellectual property is protected according to UK DRI Ltd policy, for the benefit of the UK DRI for the benefit of the UK DRI, the UK economy and benefit of patients and carers.• To contribute to the UK DRI's engagement with patients and the broader public, in particular to communicate the excitement of research to the public in an accessible way and to help raise the profile of the UK DRI.• To respond to the UK DRI Board as required by the Director.	
<p>Key responsibilities:</p> <ul style="list-style-type: none">• Research leadership of a group of research scientists, comprising postdoctoral fellows, PhD students and technical support staff• Planning the scientific direction of the research programme aimed at key questions within the overall scientific remit of the UK DRI; being accountable for presenting the programme for peer review as part of the Institute's scientific assessment, in accordance with the funders' procedures.• Contributing to the overall scientific mission of the UK DRI and the HEI.• Directing the activities of the research group by supervising some projects personally and overseeing projects delegated to group members. You will be expected to provide the intellectual energy and independent thinking necessary to lead and deliver a programme of cutting edge research and to shape the overall aims and success of the group.• Disseminating the research outputs from the group by publication of results, presentations at scientific	

meetings and responding to media enquiries. Working with HEI's press office and the UK DRI to ensure that achievements are widely publicised through all suitable media

- Working as a scientific leader within a single UK DRI institute and promoting this concept within the group and more widely
- Determining and managing the resource requirements to sustain the programme, including the staffing structure required for taking forward the programme of research to success.
- With operational support, maintain oversight and responsibility for the recruitment, management, training and career development of group members, including line management and performance management, in accordance with the UK DRI and the host HEI's policies and procedures.
- Contributing to the harmonious and successful running of the UK DRI and HEI and helping to ensure that the research programme team does the same. Actively maintaining and managing the relationship and interface with the host HEI.
- Generating and managing collaborations both within the centre, the UK DRI, the host HEI and with external establishments.
- Identifying and acting on opportunities for the creation of intellectual property and cooperating in patent protection and in exploitation according to UK DRI policy.
- Contributing to the funders' and the HEI's commitment in the areas of training, enhancing public awareness of scientific issues, interaction with academic and health service providers and commercial exploitation where appropriate.
- Maintaining a broad balanced and informed perspective of current scientific issues especially those pertaining directly to the field of research.
- Contributing to scientific progress in the field as a whole by, for example, membership of expert committees, editing specialist journals and refereeing funding applications.
- Contributing to public communications initiatives in order to facilitate greater public engagement with science and specifically, contributing to engagement with patients and their carers.
- Ensuring all research within the programme is conducted in accordance with good practice and in compliance with UK DRI and HEI policies and legal requirements.

Working relationships:

Within the UK DRI you will report to the Centre Associate Director and, in turn, to the Director of UK DRI.

As an independent Programme Leader you will interact with scientists and support staff at all levels within the centre and the UK DRI, the host HEI and externally with senior personnel in the national and international research community, including research institutes, funding bodies and commercial companies.

Equality & Diversity

The UK DRI and the HEI value the diverse skills and experience of employees and are committed to achieving equality of treatment for all. Our objectives are that all individuals shall have equal opportunities for employment and advancement on the basis of their skills, aptitudes and abilities. The UK DRI and the HEI are committed to the engagement and retention of the best possible talent and to creating an environment that encourages excellence in scientific research through good equalities and diversity leadership and management.

Corporate/Local responsibilities & requirements

The job holder must at all times carry out their responsibilities with due regard to the UK DRI and host HEI's:

- Code of Conduct
- Equality and Diversity policy
- Health and Safety policy
- Data Protection and Security policy

Job descriptions should be reviewed on a regular basis and at the annual appraisal. Any changes should be made and agreed between the post holder and their manager.

The above lists are not exhaustive and the job holder is required to undertake such duties as may reasonably be requested within the scope of the post. All employees are required to act professionally, co-operatively and flexibly in line with the requirements of the post, the UK DRI and the host HEI.

<p>Person requirements</p> <p>Education / qualifications / training required: <i>Essential:</i> PhD or equivalent, excellent research training. <i>Desirable:</i> Has been recognised for quality of research by national and/or international awarding bodies.</p> <p>Previous work experience required: <i>Essential:</i></p> <ul style="list-style-type: none"> • Substantial postdoctoral experience. • Wide knowledge of the techniques and methodology required to carry out the proposed research relevant to neurodegeneration. <p><i>Desirable:</i></p> <ul style="list-style-type: none"> • Experience with supervision of staff and/or students. <p>Knowledge and experience: Applicants should have a proven track record of internationally competitive scientific research which they now wish to apply in a UK DRI core programme. <i>Essential:</i></p> <ul style="list-style-type: none"> • Demonstrates that the proposed research interfaces and complements the present portfolio and future science strategy of the centre and the UK DRI as a whole. • Experience of planning and developing projects or programmes of research. • Demonstrates scientific innovation, enabling apparently intractable problems to be successfully tackled and overcome. • Strong record of publications in high impact journals, with emphasis on quality. • Proven experience in presenting and defending the results of research. • Record of being awarded competitive grants • Excellent scientific reputation <p><i>Desirable:</i></p> <ul style="list-style-type: none"> • Experience of having contributed to knowledge or wider practice in previous research field. • Experience of providing the critical thinking required to create and run an independent research programme. • Experience of or clear potential to lead successful projects independently. • Experience in building, strengthening and sustaining successful collaborations both within the home institute and externally, influencing outcomes and/or direction. • Experience in identifying and capitalising on opportunities for the creation of intellectual property and the exploitation of commercial potential; cooperating in patent protection and other mechanisms used by home institute to protect intellectual property. • Experience of managing resources (funding, equipment and people). Experience in recruiting, training and line managing of staff or students. • Experience of communicating and engaging with a wide range of stakeholders including the press, the public, including patients and their carers and schools. <p>Personal skills / behaviours / qualities: <i>Essential:</i></p> <ul style="list-style-type: none"> • Proactive and creative independent thinker. • Evidence of potential to lead people within a research programme group in an inspiring manner, building them into an excellent research team. • Strong skills in working with staff of different levels, including non-science specialists, across the home institute. • Ability to take critical and timely decisions. • Tenacity and resilience. • Good communicator. <p>Additional information: We are looking for a dynamic, dedicated, individual with a flair for innovation who will contribute across the UK DRI as well as within the host centre, and who is appreciative of the importance of hard work.</p>
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Founding funders:

